

## Career Opportunity – Junior/Intermediate Aquatic Biologist

Tethys Environmental Services Inc. (Tethys) is seeking an **Intermediate Aquatic Biologist** and a **Junior Aquatic Biologist** to join our team working on a wide range of environmental planning for industrial development and/ or infrastructure projects.

**Please note that while Tethys is based out of Red Deer, Alberta, the field work for employees will be located throughout Alberta and B.C.**

These employees will work primarily in the field, under the supervision of senior biologists, while non-field work will be performed in a “work from home” model. Employees designated as “Intermediate” will be required to act as field leads on biological aquatic programs.

The successful candidates will be hired on a full-time permanent basis.

### Skills/ Qualifications:

**The positions require that the successful candidates have a solid technical and academic background. Key requirements include:**

#### **Both positions**

- A B.Sc or M.Sc in Biology or a related field.
- Strong computer, verbal and written communication skills.
- Excellent interpersonal and collaboration skills with a strong propensity towards teamwork.
- Ability to work in Canada with a valid Canadian driver’s license - minimum class 5 level.
- Highly motivated personality that has an ability to work with minimal supervision
- Electrofishing, First Aid, CPR, and H2S Alive certificates.

#### **Intermediate position**

- A minimum of 3 years of experience within environmental consulting and/or regulatory agencies, or equivalent experience.
- A Professional Biologist (P. Biol.) designation through the Alberta Society of Professional Biologists (ASPB) or equivalent designation. Candidates eligible to apply for the P.Biol. designation will be considered.
- Field experience leading aquatic works.
- Strong fish identification skills and strong knowledge of fish habitats in Alberta.
- Experience utilizing various fish collection gear (e.g., minnow traps, backpack electrofishing, trap netting and seine netting).
- Strong technical skills including field work and report preparation.
- Familiarity with erosion and sediment control techniques and maintenance.
- Experience working with environmental regulators, and strong knowledge of Federal and Provincial environmental regulations, legislation, guidelines and permitting.



- Experience in conducting water quality monitoring for construction and/or oil and gas projects.
- Experience on upstream oil and gas projects.

### **Junior position**

- A minimum of 1 year of experience within environmental consulting and/or regulatory agencies – or equivalent experience. Qualified candidates with less experience will be considered.
- A Biologist-in-Training (BIT) or Biological Technologist in Training (BTT) designation through the Alberta Society of Professional Biologists (ASPB) or other equivalent designation. Candidates eligible to apply for a BIT or BTT will be considered.
- Candidates with a 2-year college diploma in a related field will also be considered.
- Interest in learning or ability to identify Alberta fish species and fish habitats
- Experience in backpack electrofishing.
- Strong technical skills and ability to work in the field.
- Knowledge of Federal and Provincial environmental regulations, legislation, guidelines and permitting.

### **Technical Skills/ Certificates considered an asset:**

- Ability to operate an ATV, boat, and other field equipment
- ATV, and Ground Disturbance certificates

### **Responsibilities:**

- Lead and assist with biological aquatic programs
- Conduct pre-construction site assessments
- Participate in other biological surveys
- Train and mentor junior staff
- Lead construction monitoring jobs
- Provide technical expertise and communicate with on-site representatives/ clients
- Collection, analysis, and compilation of field work data
- Preparation and submission of reports
- Maintenance of field equipment

### **Work Schedule:**

- Willingness to work flexible schedule, including longer days (12-hour days)
- Willingness to travel, and work in the field under a variety of conditions including:
  - working outdoors in all seasons
  - working in remote conditions
  - and being in the field for extended periods of time (2 weeks at a time)

## **Compensation and Benefits**

The wage of the positions is commensurate on experience and is competitive within the industry. All Tethys employees receive paid vacation time, paid sick leave, and a comprehensive health and dental benefits package.

## **Closing Date:**

This posting will remain open until suitable candidates have been selected. Interviews are planned for November 28<sup>th</sup> to December 16<sup>th</sup>, 2022, with a tentative start date of January 3, 2022.

All applications will be reviewed to determine suitability for the positions. Tethys thanks all candidates for applying, but only individuals selected for interviews will be contacted. For additional information on Tethys or the advertised position, please visit [www.tethysenv.ca](http://www.tethysenv.ca) or contact Nathan Bushey at [nbushey@tethysenv.ca](mailto:nbushey@tethysenv.ca) or by cell at 825-221-1703.

## **Company Overview:**

Tethys Environmental Services Inc. (Tethys) is a newly established environmental consulting company specializing in aquatic biology and aquatic environments. Tethys was created by three highly motivated and committed biologists who bring a strong work ethic and a high quality of work to consulting jobs within the province of Alberta. Tethys partners are known for their professional expertise, solid environmental recommendations and high-quality documentation delivered in a timely fashion.

Tethys conducts biological surveys, construction monitoring, associated reporting and regulatory environmental planning, while mentoring junior staff, and maintaining field equipment.

If you are interested in growing with a small environmental consulting company, please email your cover letter and resume to [admin@tethysenv.ca](mailto:admin@tethysenv.ca) referencing “**Aquatic Biologist Position**” in the subject line.